

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 5

ECOLOGY SERVICES, INC. ECOLOGY SERVICES  
CURBSIDE COLLECTION SERVICES, LLC,  
ECOLOGY SERVICES ANNE ARUNDEL COUNTY  
CARTAGE, LLC, A SINGLE EMPLOYER

Employer

and

CASE 5-RC-16235

TEAMSTERS LOCAL UNION NO. 311,  
A/W INTERNATIONAL BROTHERHOOD  
OF TEAMSTERS

Petitioner

**ERRATUM**

This Erratum is issued to correct two inadvertent errors in the Report on Objections that issued on August 29, 2008. First, the Petitioner, Teamsters Local Union No. 311, a/w International Brotherhood of Teamsters, is erroneously cited in the caption with “AFL-CIO” following its name. Second, the first sentence on the first page erroneously states the Stipulated Election Agreement was approved by the undersigned on June 30, 2008, when in fact it was the Acting Regional Director who approved the Stipulated Election Agreement on that date. Please substitute the enclosed page, which reflects those two corrections, for the first page of the Report on Objections that issued on August 29, 2008.

Dated at Baltimore, Maryland this 4th day of September 2008.

(SEAL)

/s/WAYNE R. GOLD

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Wayne R. Gold, Regional Director  
National Labor Relations Board, Region 5  
Appraiser's Store Building  
103 S. Gay Street, 8<sup>th</sup> Floor  
Baltimore, MD 21202

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**REPORT ON OBJECTIONS**

Pursuant to a Stipulated Election Agreement<sup>1</sup> approved by the Acting Regional Director on June 30, 2008,<sup>2</sup> a secret-ballot election was conducted on July 30 with the following results:

Approximate number of eligible voters	192
Void ballots	3
Votes cast for Petitioner	71
Votes cast against participating labor organization	77
Valid votes counted	148
Challenged ballots	0
Number of valid votes counted plus challenged ballots	148

Petitioner filed timely objections to conduct affecting the results of the election on August 5.<sup>3</sup>

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<sup>1</sup> The unit is: All full-time and regular part-time drivers and helpers employed by Ecology Services, Inc., Ecology Services Curbside Collection Services, LLC, and Ecology Services Anne Arundel County Cartage, LLC, a single employer, at its Pasadena, Maryland facility; but excluding dispatchers, mechanics, office clerical employees, managerial employees, professional employees, guards and supervisors as defined in the Act.

<sup>2</sup> Unless otherwise noted, all dates are 2008.

<sup>3</sup> The petition was filed on June 18. The undersigned will consider on its merits only that alleged interference that occurred during the critical period that begins on and includes the date of the filing of the petition and extends through the election. *Goodyear Tire and Rubber Co.*, 138 NLRB 453 (1962).